

## CONTRACT FOR SCHOOL RESOURCE OFFICERS

THIS AGREEMENT IS MADE AND ENTERED INTO BETWEEN THE SCHOOL BOARD OF NASSAU COUNTY, FLORIDA HEREINAFTER REFERRED TO AS "SCHOOL BOARD" THE NASSAU COUNTY SHERIFF'S OFFICE, HEREIN AFTER REFERRED TO AS "SHERIFF", AND THE COUNTY OF NASSAU, FLORIDA HEREIN AFTER REFERRED TO AS "COUNTY".

WHEREAS, THE PARTIES ARE DESIROUS OF ENTERING INTO AN AGREEMENT FOR THE PERFORMANCE OF LAW ENFORCEMENT FUNCTIONS PROVIDED BY SCHOOL RESOURCE OFFICERS.

WHEREAS, THE SHERIFF IS AGREEABLE TO PROVIDING FOUR (4) OFFICERS TO PERFORM THE DUTIES AND RESPONSIBILITIES OF A SCHOOL RESOURCE OFFICER AS PRESIBED BY THE NASSAU COUNTY SHERIFF'S OFFICE AT YULEE AREA SCHOOLS, HILLIARD AREA SCHOOLS, CALLAHAN AREA SCHOOLS, AND WEST NASSAU HIGH SCHOOL AND.

WHEREAS, THE SCHOOL BOARD IS AGREEABLE TO COMPENSATE THE COUNTY FOR THE SERVICES OF THE SCHOOL RESOURCE OFFICERS AND

WHEREAS, THE COUNTY IS AGREEABLE TO RECEIVE MONIES FROM THE SCHOOL BOARD AND TO BUDGET SUCH MONIES TO THE SHERIFF FOR SERVICES RENDERED TO THE SCHOOL BOARD.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL UNDERSTANDINGS AND COVENANTS SET FORTH HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. TERM: THE TERM OF THIS AGREEMENT IS FROM OCTOBER 1, 2003 THROUGH SEPTEMBER 30, 2004 THE DATE OF SIGNATURE BY THE PARTIES NOT WITH STANDING, UNLESS EARLIER TERMINATED AS PROVIDED HEREIN
2. PURPOSE: THE PURPOSE OF THIS AGREEMENT IS TO FOSTER BETTER RELATIONS BETWEEN STUDENTS AND LAW ENFORCEMENT PERSONNEL; TO DETER CRIME ON OR ABOUT SCHOOL PREMISES BY THE PRESENCE OF A LAW ENFORCEMENT OFFICER; TO ENFORCE LOCAL, STATE, AND FEDERAL LAWS; AND TO HAVE A SCHOOL RESOURCE OFFICER AVAILABLE FOR PRESENTATIONS TO THE STUDENTS, FACULTY AND PARENTS CONCERNING LAW ENFORCEMENT AND VARIOUS SUBJECTS RELATED TO THE LAW.

3. TERMINATION: THIS AGREEMENT MAY BE TERMINATED BY ANY PARTY AT ANY TIME WITH OR WITHOUT CAUSE, UPON NOT LESS THAN THIRTY (30) DAYS WRITTEN NOTICE DELIVERED BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED, OR IN PERSON TO THE OTHER PARTIES.

4. SERVICE

(A THE SHERIFF AGREES TO PROVIDE TO THE SCHOOL BOARD (4) SCHOOL RESOURCE OFFICERS WHO MEET THE POSITION DESCRIPTION, PROVIDE THE OFFICERS NECESSARY UNIFORMS, EQUIPMENT AND TRANSPORTATION AND TO PROVIDE OPPURTUNITY FOR THE OFFICERS TO ACQUIRE THE NECESSARY RECERTIFICATION TO MAINTAIN STATUS IN THE NASSAU COUNTY SHERIFF'S OFFICE.

(B THE SCHOOL BOARD AGREES TO COMPENSATE THE SHERIFF FOR THE SALARY AND BENEFITS OF THE SCHOOL RESOURCE OFFICERS BY PAYING THE COUNTY THE AGREED YEARLY COMPENSATION IN THE AMOUNT OF \$216,677.63 TO BE PAID ON A MONTHLY BASIS IN THE AMOUNT OF \$18,056.47 FOR TWELVE (12) MONTHS. THE SCHOOL BOARD AGREES TO THE SCHOOL RESOURCE OFFICERS WORKING WITH THE SHERIFF'S OFFICE DURING CHRISTMAS VACATION, SPRING BREAK, AND SUMMER VACATION IN RETURN FOR THE SHERIFF FURNISHING OFFICERS' UNIFORMS, EQUIPMENT, VEHICLE AND VEHICLE MAINTENANCE.

(C THE COUNTY AGREES TO ACCEPT FROM THE SCHOOL BOARD THE AGREED UPON COMPENSATION FOR SALARY AND BENEFITS OF THE SCHOOL RESOURCE OFFICERS.

5. COOPERATION: IT IS AGREED THAT THE SHERIFF SHALL HAVE ALL REASONABLE AND NECESSARY COOPERATION AND ASSISTANCE FROM THE SCHOOL BOARD, IT'S OFFICES, AGENTS AND EMPLOYEES SO AS TO FACILITATE THE PERFORMANCE OF THIS AGREEMENT.

6. COMPENSATION AND PAYMENT: THE SCHOOL BOARD HEREBY AGREES TO COMPENSATE THE COUNTY ON A MONTHLY BASIS FOR THE SERVICES PROVIDED HERE UNDER BY THE SHERIFF THE YEARLY SUM OF **216,677.63** ENUMERATED AS FOLLOWS:

SALARY	153,640.28
SOCIAL SECURITY	11,753.48
RETIREMENT	28469.54
LIABILITY INSURANCE	3868.00
HEALTH INSURANCE	7194.30
ACCIDENTAL/ADD	60.00
WORKERS/COMP	<u>11,692.03</u>
TOTAL	216,677.63

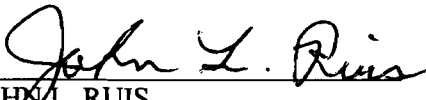
THE SCHOOL PRINCIPAL TO WHICH THE SCHOOL RESOURCE OFFICER IS ASSIGNED AND SHALL BE CHARGED TO THE SCHOOL BOARD SHOULD AUTHORIZE OVERTIME COSTS. OVERTIME COSTS ARE NOT INCLUDED OR PROJECTED IN SECTION 6 OF THIS CONTRACT. THE OVERTIME HOURS WILL BE CAPPED AT 100 HOURS PER OFFICER.

MONTHLY PAYMENTS ARE TO BE PAID AT THE FIRST OF EACH MONTH.

7. AGREEMENT: ANY ALTERATIONS, AMENDMENTS, DELETIONS OR WAIVERS OF THE PROVISIONS OF THIS AGREEMENT SHALL BE VALID ONLY WHEN EXPRESSED IN WRITING AND DULY SIGNED BY THE PARTIES.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE MADE AND EXECUTED THIS INSTRUMENT FOR THE PURPOSE HEREIN EXPRESSED.

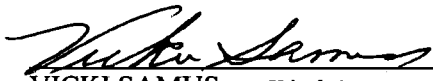
ATTEST:


  
\_\_\_\_\_  
JOHN L. RUIS  
SUPERINTENDENT OF SCHOOLS  
NASSAU COUNTY NASSAU COUNTY

  
\_\_\_\_\_  
KATHY BURNS  
SCHOOL BOARD CHARIMAN

DATE: 9-25-03

AS AUTHORIZED FOR EXECUTION BY THE SCHOOL BOARD AT IT'S MEETING HAVE: 9-25 2003

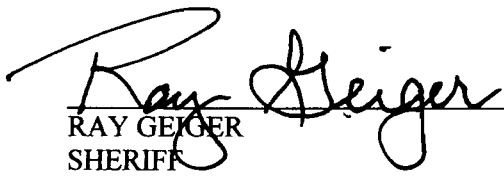
  
\_\_\_\_\_  
VICKI SAMUS Vickie Samus  
CHAIRMAN  
BOARD OF COUNTY COMMISSIONERS

  
\_\_\_\_\_  
J. M. "CHIP" OXLEY, JR.  
EX-OFFICIO CLERK

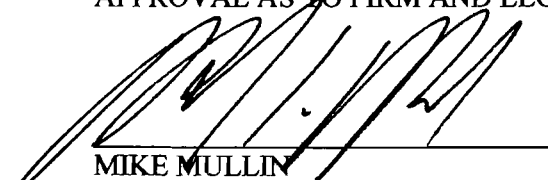
DATE: September 22, 2003

AS AUTHORIZED FOR EXECUTION BY THE BOARD OF COUNTY COMMISSIONERS AT IT'S REGULAR SCHEDULED MEETING OF:

September 22 20 03

  
\_\_\_\_\_  
RAY GEIGER  
SHERIFF  
NASSAU COUNTY

FOR THE USE AND RELIANCE OF NASSAU COUNTY ONLY APPROVAL AS TO FIRM AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
MIKE MULLIN  
COUNTY ATTORNEY



## RAY GEIGER, Sheriff

NASSAU COUNTY  
50 BOBBY MOORE CIRCLE  
YULEE, FLORIDA 32097

OFFICE 904-225-0331  
or 225-0332  
CALLAHAN 879-1563  
or 879-2009

JAIL 225-9185

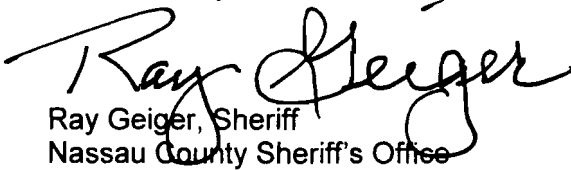
COMMUNICATIONS 225-5174  
CALLAHAN 879-3853  
BRYCEVILLE / JAX 353-7072  
FAX 225-9189

September 23, 2003

To Whom It May Concern:

Attached to this contract is a copy of the minutes from the Board of County Commissioners Meeting on September 22, 2003 in which they passed approval for the Nassau County School Resource Officers Contract amount of \$20,000.00 to be deducted from the yearly amount.

Appreciatively,

  
Ray Geiger, Sheriff  
Nassau County Sheriff's Office

RG/jh

YULEE, FLORIDA  
SEPTEMBER 22, 2003

06:59 Upon the request of the Sheriff, the Clerk explained that the School Board has requested a salary increase for the School Resource Officers and has requested that the Board of County Commissioners absorb the increase estimated at \$20,000. The Sheriff suggested attaching the first \$20,000 of federal prisoner funds after October 1, 2003 for this increase. Following a brief discussion of the process used for the request, it was then moved by Commissioner Marshall and seconded by Commissioner Vanzant to approve the increase in salaries for School Resource Officers estimated at \$20,000 for the year. The Board questioned why the School Board was not paying for the increase in salaries for nine months of the year that they are utilized in the school system; and the Board absorbing the increase for the remaining three months of the year that the officers are utilized in the Sheriff's office. Board members requested this issue be investigated further. Following discussion, the vote carried four to one with Chairman Samus casting the dissenting vote.